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## Environmental Policy

CEA Australia Pty Ltd believes that effective environmental control is an integral part of a well-managed operation. We commit to continual improvement in our performance, the prevention of pollution and the health & safety of our employees.

To achieve these objectives we will:

- Strive to achieve continual improvement and the prevention of pollution
- Comply with statutory and regulatory requirements
- Develop, implement and maintain an effective environmental management plan incorporating the objectives of this policy that is appropriate to our operations
- Take action to address potentially adverse environmental impacts resulting from our activities
- Communicate our environmental policy to our employees, Contractors and service providers
- Review the objectives through a continual improvement process
- Foster an environmentally responsible attitude within our organisation by providing appropriate training

Managers and supervisors are accountable for implementing this policy in their area of responsibility.

CEA Australia Pty Ltd will commit human, financial and physical resources necessary to meet these policy objectives.

Dennis Foo  
Managing Director